# **CURRICULUM VITAE**

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### **EDUCATION**

- 2020: Habilitation in Social Sciences "Psychology" Institute of Psychology, University of Gdansk, Poland; Subject of habilitation thesis: Employee competence measurement: Models of universal, managerial and commercial competences
- 2008: Doctor of Philosophy in Psychology Institute of Psychology, University of Gdansk, Poland; Dissertation: Evaluation of selected methods and tools for the diagnosis and assessment of professional competences
- 2003: Master of Science in Psychology Institute of Psychology, University of Gdansk, Poland; Master's thesis: Stress and burnout in teachers

#### **EMPLOYMENT**

- since 2020: Associate Professor Institute of Psychology, University of Gdansk
- 2008-2014: Research and Development Manager Altkom Akademia
- 2007-2020: Assistant Professor Institute of Psychology, University of Gdansk
- 2001-2008: Consultant / Senior Consultant ProFirma

## TRAININGS AND QUALIFICATIONS

- "Structural Equation Modelling in R" (March 10-13 2020, University of Cambridge, Cambridge, UK)
- Professional Coach (ACSTH ICF)
- PRINCE 2 Fundation
- MTQ48
- Hogan Assessment Tools (HPI, HDS, MVPI)
- Facet5
- Extended DISC
- SHL Ability Tests
- Instrumental Enrichment Level 1 (FIE Standard)
- "From HR Administrator to Strategic HR: Programmes of Profesional Training for Personnel of the Central (National) Banks" (May 30-31 2017, The Bank of Russia)
- "Amos: From regression and factor analysis to structural equation modeling with latent variables" (February 08-09 2010, SWPS, SPSS Poland)
- "Introduction to structural equations modeling with Amos" (September 16-17 2008, AGH, SPSS)

# MEMBERSHIP IN SCIENTIFIC ORGANIZATIONS AND EDITORIAL BROADS OF JOURNALS

- since 2017: European Association of Work and Organizational Psychology (EAWOP)
- 2017-2019: Society for Personality and Social Psychology (SPSP)
- since 2014: Psychometric Society
- since 2014: International Association for Computerized Adaptive Testing (IACAT)

#### **SCIENTIFIC COOPERATION**

- 2020: Scholarship in the Framework of Operational Programme Knowledge Education Development (POWER 3.5) – ProUG Staff Mobility – Department of Psychology, University of South Florida, Tampa, PL, USA
- 2019: Visiting Professor at Faculty of Psychology of the University of Social Science and Humanities of the Vietnam National University, Hanoi, Vietnam

#### PARTICIPATION IN RESEARCH PROJECTS

- since 2018, Senior Researcher, *Towards Gender Harmony*, University of Gdańsk supported by HARMONIA 6 grant from the National Science Centre in Poland
- 2018-2021, Senior Researcher, Understanding the Cognitive Representation of the "Big Two" Dimensions of Social Cognition, SWPS University and Friedrich-Alexander University of Erlangen-Nuremberg
- 2016-2018, Project coordinator, Assessment of Jobseekers' Competences: Development and Validation of New Measurement Tools, University of Gdansk and Wellhead
- 2014-2015, Project coordinator, Development and Validation of the Functional Diagnosis Questionnaire, City Hall of Gdańsk
- 2013-2017, Senior Researcher, Socio-cultural and Psychological Predictors of Work-Life Balance and Gender Equality- Cross-Cultural Comparison of Polish and Norwegian Families, University of Gdańsk and University of Stavanger